



LETTER OF RECOMMENDATION

To Whom It May Concern:

I am pleased to provide this letter of recommendation for Bob Odell, of Nature Bound Construction, in recognition of the exceptional trail construction and improvement work he has performed for the City of Medford.

I have had the opportunity to work with Bob as a contracted trail builder on several important trail improvement projects within the City of Medford, including the Ponderosa Trail, Oak Trail, and Twilight Trail. Bob has played a significant role in upgrading these trails to a reliable, all-weather condition utilizing a 3/4-inch crushed rock base with a granite cap. His workmanship, attention to detail, and understanding of trail construction have consistently exceeded our expectations.

What particularly distinguishes Bob is his ability to go beyond simply completing the contracted scope of work. He approaches trail construction with an understanding of how trails are used and the importance of maintaining the character and experience that make them enjoyable to the public. In several instances, Bob developed trail re-routes and alignments that accommodated mountain bike users while intentionally retaining natural rock gardens and other features valued by the mountain biking community. These solutions improved the durability and functionality of the trails without sacrificing the character that users appreciate.

Bob has also demonstrated exceptional problem-solving skills in areas where conventional trail construction methods would not provide adequate long-term durability. In locations particularly susceptible to flooding, erosion, and washouts, he developed creative solutions involving large aggregate rock foundations and bridge-like structures designed to withstand water flow and prevent future trail failures. His ability to recognize potential problems in the field and develop practical, durable solutions has been a tremendous asset to our projects.

Throughout our work together, Bob has demonstrated professionalism, reliability, technical knowledge, and a genuine commitment to producing high-quality trails. He takes pride in his work and consistently looks for ways to improve the finished product rather than simply meeting the minimum requirements of a contract.

Based on my experience working with Bob, I would highly recommend him for trail construction, trail restoration, and related natural resource or recreational infrastructure projects. His combination of technical expertise, creativity, craftsmanship, and understanding of trail users makes him an exceptional trail builder and a valuable contractor to any organization undertaking trail improvement projects.

Please feel free to contact me if additional information regarding Bob's work or qualifications would be helpful.



MEDFORD
PARKS, RECREATION AND FACILITIES

Sincerely,

Timothy Stevens
Park & Open Space Manager
City of Medford
(541) 774-2689
timothy.stevens@cityofmedford.org